







Patrick Button

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 [@ProfPButton](https://twitter.com/ProfPButton), 
 Google Scholar, ResearchGate
 RePEc, ORCID, Publons, SSRN

EDUCATION

2015	Ph.D.	Economics	University of California, Irvine
2010	M.A.	Economics	University of Toronto
2008	B.A. Hons.	Economics	University of Regina

EMPLOYMENT AND AFFILIATIONS

2019 - Present	Faculty Research Fellow, Aging Group, National Bureau of Economic Research
2017 - Present	Research Affiliate, IZA Institute of Labor Economics
2015 - Present	Assistant Professor of Economics, Tulane University
2018 - 2019	NIH/NIA Post-Doctoral Fellow, Center for the Study of Aging, RAND Corporation
2010	Economist, Industry Canada

RESEARCH AREAS

Fields: labor economics, law and economics, urban economics, public economics, applied microeconometrics

Research Topics: economics of discrimination, aging, disability, audit studies, field experiments, economic development incentives, discrimination law, empirical legal studies, Social Security Disability Insurance (SSDI), retirement, LGBTQ+

JOURNAL ARTICLES, PEER-REVIEWED

Burn, Ian, **Patrick Button**, Ted Figinski, and Joanne Song McLaughlin. 2020. “Why Retirement, Social Security, and Age Discrimination Policies Need to Consider the Intersectional Experiences of Older Women.” Forthcoming in *Public Policy & Aging Report*. Available as NBER Working Paper 27450.

Button, Patrick, and Brigham Walker*. 2019. “Employment Discrimination Against Indigenous Peoples in the United States: Evidence from a Field Experiment.” Forthcoming in *Labour Economics*. <https://doi.org/10.1016/j.labeco.2020.101851>.

Neumark, David, Ian Burn, **Patrick Button**, and Nanneh Chehras. 2019. “Do State Laws Protecting Older Workers from Discrimination Reduce Age Discrimination in Hiring? Evidence from a Field Experiment.” *Journal of Law and Economics*, 62(2):373-402. <https://doi.org/10.1086/704008>.

Neumark, David, Ian Burn, and **Patrick Button**. 2019. “Is it Harder for Older Workers to Find Jobs? New and Improved Evidence from a Field Experiment.” *Journal of Political Economy*, 127(2):922-970. <https://doi.org/10.1086/701029>.

Button, Patrick. 2019. “Do Tax Incentives Affect Business Location and Economic Development? Evidence from State Film Incentives.” *Regional Science and Urban Economics*, 77:315-339. <https://doi.org/10.1016/j.regsciurbeco.2019.06.002>.

Johnson, Lindsay,* Michael Spanbauer*, and **Patrick Button**. 2019. “How Valuable are National Parks? Evidence from a Proposed National Park Expansion in Alaska.” *Journal of Parks and Recreation Administration*, 37(2):1-25. <https://doi.org/10.18666/JPRA-2019-8968>.

* = Student co-author

Button, Patrick. 2018. “Can Tax Incentives Create a Local Film Industry? Evidence from Louisiana and New Mexico.” Forthcoming in the *Journal of Urban Affairs*. <https://doi.org/10.1080/07352166.2018.1530570>.

Button, Patrick. 2018. “A Replication of ‘Do Voters Affect or Elect Policies? Evidence from the U.S. House’ (The Quarterly Journal of Economics, 2004).” *Public Finance Review*, 46(5):886-93. <https://doi.org/10.1177/1091142117721739>.

Button, Patrick. 2018. “Expanding Employment Discrimination Protections for Individuals with Disabilities: Evidence from California.” *Industrial and Labor Relations Review*, 71(2):365-93. <https://doi.org/10.1177/0019793917716633>.

Neumark, David, Joanne Song, and **Patrick Button.** 2017. “Does Protecting Older Workers from Discrimination Make It Harder to Get Hired? Evidence from Disability Discrimination Laws.” *Research on Aging*, 39(1): 29-63. <https://doi.org/10.1177/0164027516656142>.

Button, Patrick. 2016. “Model Uncertainty and Model Averaging in Regression Discontinuity Designs.” *Journal of Econometric Methods*, 5(1): 103-16. <https://doi.org/10.1515/jem-2014-0016>.

Neumark, David and **Patrick Button.** 2014. “Did Age Discrimination Protections Help Older Workers Weather the Great Recession?” *Journal of Policy Analysis and Management*, 33(3): 566-601. <https://doi.org/10.1002/pam.21762>.

AMERICAN ECONOMIC ASSOCIATION, PAPERS AND PROCEEDINGS

Armour, Philip, **Patrick Button**, and Simon Hollands*. 2018. “Disability Saliency and Discrimination in Hiring.” *AEA Papers and Proceedings*, 108:262-66. <https://doi.org/10.1257/pandp.20181045>.

Neumark, David, Ian Burn, and **Patrick Button.** 2016. “Experimental Age Discrimination Evidence and the Heckman Critique.” *American Economic Review*, 106(5): 303-08. <https://doi.org/10.1257/aer.p20161008>.

BOOK CHAPTERS

Button, Patrick. 2020. “Population Aging, Age Discrimination, and Age Discrimination Protections at the 50th Anniversary of the Age Discrimination in Employment Act.” In Czaja, Sara J., Joseph Sharit, and Jacquelyn James (Eds.). *Current and Emerging Trends in Aging and Work*. Springer: New York. https://doi.org/10.1007/978-3-030-24135-3_9.

POLICY BRIEFS, REPORTS, AND TESTIMONY

Button, Patrick. 2017. “Seniors for Hire? Age Discrimination, ‘Sex-Plus-Age’ Discrimination, and the Effectiveness of Age Discrimination Laws. Prepared as written testimony for EEOC public meeting on June 14, 2017 entitled “The ADEA @ 50 - More Relevant than Ever”

Neumark, David, Ian Burn, and **Patrick Button.** 2017. “Age Discrimination and Hiring of Older Workers” *Federal Reserve Bank of San Francisco Economic Letter # 2017-06*

Neumark, David and **Patrick Button.** 2014. “Age Discrimination and the Great Recession” *Federal Reserve Bank of San Francisco Economic Letter # 2014-10*

BOOK REVIEW

Button, Patrick. 2019. “Review of Waiting on Retirement: Aging and Economic Insecurity in Low-Wage Work, by Mary Gatta.” *Journal of Economic Literature*, 57(2): 440-441. <https://doi.org/10.1257/jel.57.2.434>.

PAPERS UNDER REVIEW

- Burn, Ian, **Patrick Button**, Luis Munguia Corella*, and David Neumark. 2020. “Older Workers Need Not Apply? Ageist Language in Job Ads and Age Discrimination in Hiring.” NBER Working Paper No. 26552.
- Bui, Truc T. M.*, **Patrick Button**, and Elyce G. Picciotti*. 2020. “Early Evidence on the Impact of COVID-19 and the Recession on Older Workers.” NBER Working Paper No. 27448.

* = Student co-author

PAPERS IN PROGRESS

- Button, Patrick**, Mashfiqur Khan*, and Mary Penn*. “Do Stronger Employment Discrimination Protections Decrease Reliance on Social Security Disability Insurance? Evidence from the Social Security Reforms.”
- Balfe, Cathy*, **Patrick Button**, Mary Penn*, and David Schwegman*. “Sexual Orientation Discrimination in Mortgage Lending: An Audit Field Experiment.”
- Button, Patrick**, Eva Dils*, Luca Fumarco*, Benjamin Harrell*, and David Schwegman*. “Gender Identity, Sexual Orientation, and Racial Discrimination in Access to Mental Health Care: Evidence from a Field Experiment.”
- Button, Patrick**, Philip Armour, and Simon Hollands*. “A Comprehensive Analysis of the Effects of U.S. Disability Discrimination Laws on the Employment, Earnings, and Social Security Use of the Disabled Population.”
- Button, Patrick**, Philip Armour, and Simon Hollands*. “Do State Disability Discrimination Laws Increase Employment for Individuals with Disabilities?”
- Button, Patrick**, James G. MacKinnon, and Matthew D. Webb. “How Should I Cluster my Standard Errors in a Difference-in-Differences? An Educational Flow Chart Tool” (tentative title)

* = Student / post-doc co-author

RESEARCH SUPPORT, EXTERNAL

Received:

- | | |
|-----------|---|
| 2019 | Boston College Center for Retirement Research
“Do Stronger Employment Discrimination Protections Decrease Reliance on Social Security Disability Insurance? Evidence from the Social Security Reforms.”
(Co-PI with Mashfiqur Khan*) (\$44,576) |
| 2019 | Borchard Foundation Center on Law & Aging
“Do Stronger Employment Discrimination Laws Soften the Blow of Social Security Cuts?”
(Co-PI with Mashfiqur Khan*) (\$19,004) |
| 2018-2019 | National Institutes of Health - RAND Fellow in the Study of Aging (5T32AG000244-23) (\$50,316) |
| 2018 | W.E. Upjohn Institute for Employment Research - Early Career Research Grant “Do Disability Discrimination Laws Help Individuals with Disabilities? Evidence from State Laws” (\$5,000) |
| 2018 | W.E. Upjohn Institute for Employment Research - Early Career Research Grant “Do Stronger Disability Discrimination Laws Decrease the Spillover Effects of Social Security Reforms on SSDI Application and Enrollment?” (Co-PI with Mashfiqur Khan) (\$5,000) |
| 2016-2017 | NBER Disability Research Consortium “The Long-Run Effects of US Disability Discrimination Laws on the Earnings and Social Security Disability Insurance Participation of the Disabled Population” (Co-PI with Philip Armour) (\$75,000) |
| 2015-2016 | NBER Disability Research Consortium “A Comprehensive Analysis of the Effects of U.S. Disability Discrimination Laws on the Employment of the Disabled Population” (Co-PI with Philip Armour) (\$75,000) |
| 2014-2015 | Haynes Foundation - Doctoral Dissertation Fellowship (\$22,000) |
| 2008-2009 | Social Science and Humanities Research Council of Canada (SSHRC) - Joseph-Armand Bombardier Canada Graduate Scholarship (\$17,500) |

Planned:

2021-2025 **National Science Foundation CAREER Grant** (re-submission)
 “Sexual Orientation and Gender Identity Discrimination” (PI) (\$412,270)

* = Student/post-doc co-author

RESEARCH SUPPORT, INTERNAL

2020-2021 Newcomb Institute Research Grant (\$3,800)
 2020-2021 COR Research Fellowship (\$6,000)
 2019-2020 School of Liberal Arts Faculty Research Award (\$5,000)
 2018-2019 Carol Lavin Bernick Faculty Grant (\$9,800)
 2018 COR Travel Grant (\$500)
 2017-2018 Department of Economics Research Grant (\$2,000)
 2017-2018 Newcomb College Institute Faculty Grant (\$2,395)
 2017-2018 COR Research Fellowship (\$7,973)
 2017 Lurcy Award (\$400)
 2016-2017 Newcomb College Institute Faculty Grant (\$2,813)
 2016-2017 CELT Student Engagement Grant (\$1,857)
 2016-2017 Duren Professorship (\$4,000)
 2016 Murphy Institute Research Seed Grant (\$2,800)
 2015-2016 Newcomb College Institute Faculty Grant (\$2,000)
 2015-2017 Kurzius Family Early Career Professorship in Economics (\$8,000)
 2015-2016 Murphy Institute New Faculty Research Grant (\$3,000)
 2014 UCI AGS Travel Grants
 2012-2014 UCI Department of Economics Summer Research Fellowship
 2012 UCLA Labor and Employment Research Fund Mini-Grant

HONORS AND AWARDS

2018 Publons Top Peer-Reviewer in Economics & Business
 2018 Lawrence M. v. D. Schloss Prize for Excellence in Economics
 2016-Present Affiliated Faculty, Tulane Center for Aging
 2015-Present Newcomb College Institute Faculty Fellow
 2015 National Tax Association Outstanding Doctoral Dissertation in Government Finance and Taxation, Runner up
 2014 UCI School of Social Sciences’ Kathy Alberti Prize for Graduate Student Excellence
 2013-2014 UCI Center for Economics & Public Policy Fellow
 2012-2013 UCI Pedagogical Fellow
 2010-2015 UCI School of Social Sciences Tuition Fellowship
 2008-2009 University of Toronto Fellowship
 2008-2009 Mary H. Beatty Fellowship, U. of Toronto
 2008 Graduation with High Honours, U. of Regina
 2006-2007 Academic Gold Scholarships, U. of Regina
 2007 David L. Beattie Scholarship in Economics, U. of Regina
 2006 Dean’s Honours List, U. of Regina
 2005 Centennial Merit Scholarship, U. of Regina

CONFERENCE AND SEMINAR PRESENTATIONS, ORGANIZATION, AND CHAIRING

2021 ASSA*** (1/4)
 2020 ASSA (1/6), Southern Econ. Assoc.** (11/22)
 2019 ASSA (1/6)*, Vanderbilt Applied Microeconomics (7/5), NBER Summer Inst. (7/24), Tulane Law (10/1), Empirical Legal Studies (11/15), South. Econ. Assoc. (11/25)

- 2018 ASSA (1/6)*, Sloan Conference on Aging & Work (1/18), Auburn (3/9), URegina (3/29), Bush School at TAMU (4/12), IZA/SOLE Transatlantic (5/5), Stockholm (6/14), U. Libre de Bruxelles (6/21), UVic (6/25), Hoover Institute (9/11), Boston College Center for Retirement Research (11/7), Assoc. for Public Policy Analysis & Management (11/9)
- 2017 IZA Junior/Senior Symposium (5/1), Lincoln Institute Public and Urban Econ. Conference (5/5), National Press Foundation (10/15), American Tax Policy Institute (11/17)
- 2016 Ohio State (2/19), Michigan Retirement Research Center (4/15), Tulane (4/27), Western Econ. Assoc. (6/30), National Tax Assoc.* (11/11)
- 2015 RAND (1/29), UW-Stout (2/3), Huron University College (2/9), Tulane (2/18, 10/7), Boston College Center for Retirement Research (11/18), National Tax Assoc. (11/19), Southern Economic Assoc. (11/22)
- 2014 UC Irvine (4/29, 5/23, 10/7, 12/1), Southern Economic Assoc. (11/22), Assoc. for Public Policy Analysis & Management (11/6), Canadian Economic Assoc. (6/1)
- 2012 UC Irvine (5/30)

* = Organized / chaired a session

SERVICE

Tulane University:

- 2019-Present Member, Social/Behavioral IRB Board
- 2019-2020 Member, Economics of Education Hiring Committee
- 2017-2018 Chair, Applied Microeconomics Hiring Committee
- 2016-2017 Member, Newcomb-Tulane College Grant Committee
- 2016-2017 Co-Organizer, Department of Economics Seminar Series

Journal Referee (see my [Publons](#) profile):

- 2020 J. of Human Resources, J. of Policy Analysis & Management, Southern Economic Journal, LABOUR, Economic Development Quarterly (x2), Econ. Journal Watch
- 2019 J. of the American Statistical Association, Labour Economics, Economic Development Quarterly
- 2018 J. of Public Economics, J. of Urban Economics (x3), J. of Health Economics, Labour Economics, National Tax Journal, ILR Review, Economic Development Quarterly (x3), LABOUR, Sociological Methods and Res. (x2), Oxford Res. Encyclopedia of Econ. & Finance
- 2017 J. of Human Resources, J. of Urban Economics (x2), Labour Economics, J. of Policy Analysis & Management, Economic Development Quarterly, Economics and Human Biology, Sociological Methods and Research, CA J. of Public Policy
- 2016 Review of Economics and Statistics, J. of Human Resources, J. of Labor Economics, ILR Review, Contemp. Economic Policy, J. of Economic Psychology, Sociological Methods and Research
- 2015 Economic Development Quarterly, Public Finance Review, Research on Aging
- 2013 Association for Institutional Research (x2)
- 2012 Economics of Governance

Grant Proposal Referee:

- 2018-Present National Institutes of Health (NIH) - Early Career Reviewer
- 2016 National Science Foundation (NSF) - Economics

Government:

- 2019 Consultant on economic development policy for Louisiana Legislative Auditor
- 2017 Expert Panelist for EEOC Public Meeting - “[The ADEA @ 50 - More Relevant than Ever](#)”

Conference Program Committee:

- 2016 Committee Member, National Tax Association 2016 Annual Meeting (labor sub-committee)

CSQIEP /si-skwep/ and LGBTQ+-in-Economics Related Service
(Committee for the Status of LGBTQ+ Individuals in the Economics Profession):

2021 Co-Organizer, CSQIEP Mentoring Breakfast at 2021 AEA (w/ Marianne Bitler)
 2020-Present Organizer of LGBTQ+ Economists and Allies Happy Hour, Weekly on Zoom
 2020-2021 Organizer of “**Pink Papers**” sessions at 2020 SEA (two) and 2021 AEA (three)
 2020 LGBTQ+ Panelist, “How can we improve representation of marginalized groups in economics?”,
 Canadian Economic Association Conference
 2020 Co-Organizer, Joint CSQIEP/CSWEP social at 2020 SEA (w/ Jennifer Doleac)
 2019-Present Founding Member and Organizer, Mentoring Program for LGBTQ+ Economists
 (program is in planning/matching phase) (w/ Nick Papageorge and Marianne Bitler)
 2018-Present Liaison for Tulane University
 2018 Panelist, “Job Market Advice for LGBTQ Ph.D. Students” at APPAM Conference 2018

TEACHING AT TULANE

Fall 2020 ECON 3810 (Labor Economics), ECON 3320 (Urban Economics)
 Spring 2020 ECON 7175 (PhD Econometrics III)
 Fall 2019 ECON 3810 (Labor Economics), ECON 3320 (Urban Economics)
 Spring 2018 ECON 3320 (Urban Economics), ECON 7175 (PhD Econometrics III)
 Fall 2017 ECON 3810 (The Economics of Labor), ECON 3320 (Urban Economics)
 Spring 2017 ECON 3810 (The Economics of Labor), ECON 4980/6980 (Experimental Methods in Labor Econ.)
 Fall 2016 ECON 3320 (Urban Economics), ECON 3810 (The Economics of Labor)
 Spring 2016 ECON 3320 (Urban Economics), ECON 7175 (PhD Econometrics III)
 Fall 2015 ECON 3320 (Urban Economics)

OTHER TEACHING

Fall 2015 Teaching Assistant Professional Development Program (TAPDP), Economics, UC Irvine
 Fall 2013 Teaching Assistant Professional Development Program (TAPDP), Economics, UC Irvine
 Summer 2011 ECON 301 (Intermediate Microeconomics), University of Regina

ADVISING/MENTORING AT TULANE

Junior Faculty:

2019-Present Elliott Isaac

Post-Doc Mentoring:

2019-2021 Luca Fumarco
 2017-2019 Mashfiqur Khan (Bates White Consulting)

PhD Dissertation:

Current Mary Penn, Alexander Siebert
 Class of 2019 Brigham Walker (Research Assistant Professor, Public Health, Tulane University)
 Class of 2018 Jacqueline Fiore (Economist, Center for Medicare and Medicaid Services)
 Michael Spanbauer (Project Manager, NSPARC, Mississippi State University)

PhD Field Paper:

2019 Mary Penn*
 2018 Sanjukta Basu, Siyu Quan, Brigham Walker, Rujun Zhao

Honors Thesis:

2019-2020 Eva Dils*, Daniel Goldstein
2017-2018 Cathy Balfe*, Will Shipman*
2015-2016 Juan Fernando Gomez*, Becca Greaney*, Lindsay Johnson*, Adam Yohanan

* = Chair

ACADEMIC PROGRAMMING AT TULANE

Spring 2018 Panelist “Reaching the Other Side of the Glass Ceiling: A Panel Discussion on Overcoming Discrimination in the Workplace” (Albert Lepage Center for Entrepreneurship & Innovation)
Fall 2017 Co-Organizer/Panelist “How to Navigate being Women in Male-Dominant Fields”
2016-Present Examination Committee Member, Ph.D. in Aging Studies
2016-Present Seminar Speaker for Interdisciplinary Seminar in Aging, Ph.D. in Aging Studies
2016-Present CELT Research Roundtables with Students

TEACHING PUBLICATION

Button, Patrick. 2014. “Think-Pair-Share: Where Does the Unemployment Rate Come From?” in The Ultimate Guide to Teaching Macroeconomics by Wayne Geerling, Lee Coppock, Kim Holder, and James Tierney

PEDAGOGICAL DEVELOPMENT

2020 Online Teaching Training, Center for Engaged Learning and Teaching (CELT), Tulane University
A workshop to provide faculty with the fundamentals of course design as they apply to online pedagogy.
2012-2013 Pedagogical Fellows Program, Division of Teaching Excellence and Innovation, UC Irvine
A selective year-long faculty development program covering course construction, active learning, online courses, classroom technology, diversity, mentoring, and many other topics.

CITIZENSHIP STATUS

Canada (Citizenship), United States (Permanent Resident)

LANGUAGES

English (Native Language), French (Intermediate)